



## **INITIAL TERMS OF REFERENCE FOR THE EDUCATION AND FORMATION MINISTRY UNIT**

### ***Purpose***

The Ministry Unit exists to encourage and facilitate the education and formation priorities of the Diocese within the strategic directions set by the Diocesan Council.

### ***It will***

- meet together to pray, to think, to plan and enable
- consult regularly with the Archbishop and Diocesan Council
- do what needs to be done to ensure the ministries outlined in the focus areas happen

### ***So what are the focus areas?***

In the period 2007 – 2009 the Ministry Unit will focus on–

- identifying the strategic issues in this area for the Archbishop and Diocesan Council and helping them to think the issues through
- stimulating ministry involving children, youth and their families through parishes, schools and other organisations
- identifying and nurturing different kinds of leaders for different kinds of church
- stimulating and encouraging vocations to lay and ordained ministry
- establishing pilot projects to enhance the ministry of leaders (lay and ordained) currently serving in the Diocese
- assisting the Archbishop and Principal of St Barnabas Theological College through the transitions facing the college and look to the future

The Ministry Unit is asked to

- make recommendations to inform the diocesan budget development process
- review and develop its commission to provide recommendations to the Archbishop with Diocesan Council by June 2007

### ***So who is going to be involved?***

We are looking for a team of nine people who feel called, and are equipped to nurture a passionate faith in people through education and formation and who are able to make a commitment of time.

- Five people will be appointed by the Diocesan Council
- Two people will be appointed by the Archbishop
- The Ministry Unit can also choose two people

As well, the Archbishop will often be present at meetings of the Ministry Unit. The Archbishop has appointed an Archdeacon in this area who will attend and participate fully.

***How business-like must we be?***

The Archbishop is going to appoint someone from the team to be the Convenor.  
The Ministry Unit needs to make sure that suitable records of its meeting are kept.  
The Ministry Unit needs to report to the Diocesan Council three times a year.

***The work of the Ministry Unit contributes to the overall direction in this area***

- The Diocesan Executive Officer will manage the budget within the policies determined from time to time by the Diocesan Council
- The Archbishop will appoint, licence and authorise staff within this ministry area.
- The Archdeacon will manage and review the ministry of all people licensed, authorised and employed to minister within this ministry area